



# REWARD MEMBER COMPENSATION PLAN SUMMARY

You must become an Independent Reward Member of Clubco Direct to participate.

RANK	ACTIVE	ASSOCIATE	MANAGER	REG MANAGER	DIRECTOR	REG DIRECTOR	VICE PRESIDENT	PRESIDENT
Member Qualifying Volume Club Member Volume & Reward Member Volume.	60	100	100	150	200	250	300	300
Personally Referred Active			3 Active Club or Associate Members or higher.	3 Active Club or Associate Members or higher.	4	4	5	5
Monthly Group Volume			1000 GV	5,000 GV	10,000 GV	15,000 GV	50,000 GV	150,000 GV
Structure Legs				3 Associate	3 Manager	3 Manager	3 Director	5 Director

Club Member Order Bonus - 10% new referring Club Member bonus of all new purchases within 30-days from registration date.

Club Member Acquisition Bonus 5 - active \$25, 10 - active \$50, 15 - active \$75, 20 - active \$10, 25 active \$150

Leader Structure Bonus One-time each Leader Structure bonus based on 5 active referral lines on Level 1, 25 active on Level 2 and 125 active on Level 3,

Level	Active	Associate	Manager	Reg Manager	Director	Reg Director	Vice President	President
Level 1 Bonus	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%
Level 2 Bonus		1%-5%	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%
Level 3 Bonus			1%-5%	1%-5%	1%-5%	1%-5%	1%-5%	1%-5%
Level 4 Bonus				1%-5%	1%-5%	1%-5%	1%-5%	1%-5%
Level 5 Bonus					1%-5%	1%-5%	1%-5%	1%-5%
Level 6 Bonus						1%-5%	1%-5%	1%-5%
Generation Bonus						1%	1%	1%
2nd Generation Bonus							1%	1%
3rd Generation Bonus								1%

**Enterprise Qualified** Enterprise qualification is achieved by earning 500 PQV (Personal Qualifying Volume) in a single commissionable month.

Fast Start Bonus	\$100 Fast Start bonus on Enterprise Pack sales made by personally enrolled Club Members and personally enrolled Independent Reward Members.							
Coding Bonus	\$10	\$10 up to \$20	\$10 up to \$30	\$10 up to \$40	\$10 up to \$50	\$10 up to \$60	\$10 up to \$70	\$10 up to \$70
Dream Bonus				\$200	\$400	\$500	\$500	\$500
Lifestyle Dream Trips (coming soon)		Points	Points	Points	Points	Points	Points	Points
Recognition		Yes	Yes	Yes	Yes	Yes	Yes	Yes

\*Note: The "Structure" shown above is intended to illustrate maximum placement per level. These numbers are not representative of the growth of an actual referral group, nor the growth an Independent Reward Member will experience. Your success with CLUBCO Direct will depend upon your effort and leadership. Rewards are based on the sale of products and/or services.  
 \* Must maintain 60 (PQV) Personal Volume or from Club Member customer orders to be considered Active.  
 \*\*Must maintain 100 (PV) Personal Volume minimum Monthly Auto Delivery on Club Collection Products and/or services to qualify for Enterprise Bonuses.  
 \*\*\*Infinity pays on level 7 down through entire referral group to 1 to 2 generations of Manager Members based on qualified rank.